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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL Central Headquarters Regn. No. 4906, Dated 17/09/2001 MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-20/2

Dated:-20-02-2025

To.

PGM (Pers) and (Restg), BSNL HQR New Delhi.

Subject:- Revision of Transfer Policy of employees - reg.

Sir.

We are thankful for communication No.-BSNL CO-Pers/15(11)/6/2024/ Pers, dt-17-02-2025 inviting us for discussions on the suggestions on the issue.

We are submitting few points as below.

- (1) Temporary Transfer/Deputation be of atleast 5/4 years in respect of spouse and compassion ate cases.
- (2) Rule 8 transfers of spouse and compassionate cases be considered and waiting list be maintained even for surplus circles.
- (3) Transfer liability for employees recruited on erstwhile SSA basis will not be disturbed as per existing orders of BSNL HQR. However, Rule 8/9 Transfers will be permissible.
- (4) Existing Rural Transfer Policy for rural areas will continue and not changed. Ladies should not be transferred to rural and remote areas.
- (5) The sanctioned strength of posts of all circles be revisited and revised as per their size and available staff to ensure career progression of employees through LICEs to the Cadres of JTO, JE and T.T as well as for transfers.

Thanking you,

Yours sincerely,

(Chandeshwar Singh) **General Secretary**